



Rhode Island Child Labor Laws: What You Should Know

Both Rhode Island State and Federal laws regulate the employment of minors. These laws were written to protect younger workers from long hours and hazardous jobs.

By following the laws, younger workers can **EARN SAFELY** and **GAIN EXPERIENCE!**

You must be 14 years old to work legally in Rhode Island

Jobs in which youth **CAN** be employed include:

- ✓ Office and Clerical Work
- ✓ Retail and Sales
- ✓ Advertising
- ✓ Price Marketing and Tagging
- ✓ Bagging and Carrying Out Orders
- ✓ Errand and Delivery Work
- ✓ Cleanup Work
- ✓ Ground Maintenance
- ✓ Kitchen Work and Wait Staff
- ✓ and more



You **MUST** have a **Special Limited Permit to Work** form to be employed if you're 14-15

Jobs in which youth **CANNOT** be employed include:

- ✗ Manufacturing Various Products
- ✗ Mining



- ✗ Logging and Sawmilling
- ✗ Wrecking Demolition and Shipbreaking
- ✗ Any job requiring Operating Power-driven Machines
- ✗ Roofing
- ✗ Excavating
- ✗ and more

To Get Working Papers:

Visit your local school department with proof of your age (Birth or Baptismal Certificate, Driver's License, Passport, School Records)

They will issue your **Certificate of Age** or **Special Limited Permit to Work** form depending on your age

Hours that Youth **CAN** Work:

- ✓ Up to but not exceeding 48 hours per week / 9 hours per day for 16-17 year olds; Up to but not exceeding 40 hours per week/8 hours per day for 14-15 year olds
- ✓ Not before 6:00 AM or after 11:30 PM on School Days, or after 1:30 AM the night before a school day for 16-17 year olds. There is no curfew for non-students. Not before 6:00 AM or after 7:00 PM for 14-15 year olds. The curfew is 9:00 PM during school vacations.
- ✓ Must have an 8-hour rest between the end of one shift and the start of the next shift



You **MAY** need a **Certificate of Age** form to be employed if you're 16-17

For More Information:



Rhode Island Department of Labor and Training

Labor Standards (Wage and Hour) Unit

Phone: (401) 462-8550 | Fax: (401) 462-8530

Web: www.dlt.ri.gov/ls/childlabor.htm | E-mail: DLT.laborstandards@dlt.ri.gov

For Federal Information: US Department of Labor, Wage and Hour | Phone: (866) 4US-WAGE | Web: www.youthrules.gov